



Commitment to R&D&I

RES ENERGY GLOBAL SERVICES

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Signature

Signed by:
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1 Commitment to R&D&I

I, Tom Harding-Newman, as Global Director of Operational Support and Innovation and Member of the RES ENERGY GLOBAL SERVICES R&D and Innovation Management System Unit, declare that I am responsible for the effectiveness and efficiency of the R&D and Innovation management system, ensuring that the R&D and Innovation vision, strategy, policy and objectives are set, and that they are consistent and compatible with the context and strategic direction of the RES Services Segment.

Within this segment, a culture of support for R&D&I activities is promoted, involving the different structures and businesses, while ensuring the adoption and integration of the requirements of the R&D&I management system in them.

Supporting managers at all levels to demonstrate leadership and commitment to developing their R&D&I leadership by ensuring that the necessary structures and support for the R&D&I management system, including resources and processes, are in place. The RES Services Segment raises awareness and communicates the importance of effective R&D&I management.

Evidence of this commitment is the monitoring and evaluation of the results, performance and continuous improvement of the R&D&I management system. Thus ensuring that expected results are achieved by: engaging, leading and supporting the people who contribute to the effectiveness of the R&D&I management system; encouraging and recognising innovators to demonstrate good practice; ensuring the commitment of all those involved in the R&D&I process; and facilitating learning from both successes and failures.