



# Application for Employment

Email: [JOBS2@res-group.com](mailto:JOBS2@res-group.com)

Renewable Energy Systems Americas Inc. and its subsidiaries (RES) are an equal opportunity employer. It makes employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability, or any other protected class. Your opportunity for employment with RES depends solely on your qualifications.

## Personal Information:

Name:	Phone Number: Home (    )    - Cell (    )    -
Address:	Email Address:
City:                      State:      Zip Code:	Referred By:

## Position Applying for:

Job title:	Date Available for Work:
Salary requirements: \$            per hour OR \$                      per year	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No May we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
**If hired for a DOT position, these items are required prior to starting work: <input checked="" type="checkbox"/> Medical Card <input checked="" type="checkbox"/> DOT drug test	

## Education:

Highest Grade Completed through 12 or GED:	Name of School and Location:
Trade or Technical School: <input type="checkbox"/> 1yr <input type="checkbox"/> 2yr <input type="checkbox"/> 3yr <input type="checkbox"/> 4yr Degree or Certification completed:	Name of School and Location:
College: <input type="checkbox"/> 1yr <input type="checkbox"/> 2yr <input type="checkbox"/> 3yr      4yr Degree completed: <input type="checkbox"/> BS <input type="checkbox"/> MS <input type="checkbox"/> PhD <input type="checkbox"/> MBA Field of Study:	Name of School and Location:
Additional Certifications or Training:	

Equipment Experience:		
<input type="checkbox"/> Roller                      _____yrs.	<input type="checkbox"/> Trencher _____yrs.	<input type="checkbox"/> Forklift _____yrs.
<input type="checkbox"/> Motor Grader _____yrs.	<input type="checkbox"/> Scraper _____yrs.	<input type="checkbox"/> Other list below:
<input type="checkbox"/> Excavator                      _____yrs.	<input type="checkbox"/> Loader _____yrs.	_____yrs.
<input type="checkbox"/> Skid Steer                      _____yrs.	<input type="checkbox"/> Dozer _____yrs.	_____yrs.

**Employment History:**

To be considered for employment at RES, please list at least 2 years of employment history and fill out all areas to completion. Incomplete employment history will delay the hiring process. If necessary, use additional pages.

Previous Employer Name:	Position Held:	Dates worked:
Address:		From:
Supervisor Name/Phone:		To:
Reason for Leaving:		
Previous Employer Name:	Position Held:	Dates worked:
Address:		From:
Supervisor Name/Phone:		To:
Reason for Leaving:		
Previous Employer Name:	Position Held:	Dates worked:
Address:		From:
Supervisor Name/Phone:		To:
Reason for Leaving:		

Please explain any gaps in employment:

\_\_\_\_\_

Have you ever been terminated involuntarily from employment?  Yes  No

If yes, provide name of employer(s), date(s), and complete explanation:

\_\_\_\_\_

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?  Yes  No

If no, describe the functions that cannot be performed.

\_\_\_\_\_

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

RES performs:

Pre-Employment Drug Testing

Pre-Employment Background Investigation

Pre-Employment Motor Vehicle Report as needed based on the position requirements, to include all Operators of Equipment or Vehicles.

PLEASE READ CAREFULLY AND CONFIRM ACKNOWLEDGEMENT:

I authorize the Company or any agent of the Company to contact my former employers for complete information on my employment, performance, work ethic, integrity, character, circumstances of leaving employment, complaints by others about my employment, eligibility for rehire, and any other employment related inquiry. I release from any liability and waive any claims against the Company and any former employer for asking for and providing references about me.

If employed, I agree to engage in no outside activity which would involve a material conflict of interest with, or which could reflect adversely on the Company. I understand this decision is to rest with the Company.

If employed, I agree to hold in strictest confidence any information concerning the Company, its Insureds, and its Agents which may come to my knowledge.

If employed, I agree to conform to the employment policies of the Company, and I understand that my employment is "at will" and can be terminated, with or without reason or notice, at any time, at the Company's or my option. I understand that no representative of the Company, other than the President, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I understand that completion of this Application does not guarantee that I have been employed by this Company.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, omission, or false statement made in this Application or during the hiring process may result in my not being considered for employment, and if not discovered by the Company until after I become employed, is grounds for, and may result in, my immediate termination.

I understand that if I receive an offer of employment, that offer is contingent upon the successful completion of a background check and urinalysis and/or blood test, for drug testing purposes as a condition of employment. By submitting this Application, I consent to either or both tests, at the Company's discretion.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

PRINTED NAME \_\_\_\_\_